

SFPL COMMISSION BYLAWS UPDATE

SF Library Commission

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WHAT ARE BYLAWS?

- Bylaws: A set of rules by which a municipality conducts its business. Bylaws tend to govern activities such as meetings, votes, record taking, and budgeting.



San Francisco Public Library Commission

RACIAL EQUITY PLAN: SECTION 7.1.1 BOARDS AND COMMISSIONS

Review and revise bylaws and rules of order or create other commission procedures to include inclusive language and to align with the department's Racial Equity Action Plan

SFPL COMMISSION BYLAWS UPDATE PROCESS

- Worked with REC– drafted new bylaws to include racial equity language
- Cleaned up and added some modern language
- Deputy City Attorney reviewed and provided additional changes

Note: SFPL Commission Bylaws were last amended on 12/07/2006

RACIAL EQUITY LANGUAGE

ARTICLE II – MISSION STATEMENT

- **Section 2: Racial Equity.** The San Francisco Public Library (SFPL) is committed to advancing racial equity for our workforce and community. SFPL will actively engage in anti-racist practices, programs, and collection development in carrying out the Library's mission.



SFPL
COMMISSION
BYLAWS
UPDATE

Requested Action

Adopt the proposed amended bylaws to incorporate inclusive language and align with the Library's Racial Equity Action Plan

THANK YOU/QUESTIONS